

## Commissioners

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**From:** Ndjlaw@aol.com  
**Sent:** Wednesday, January 22, 2014 2:20 PM  
**To:** Commissioners  
**Subject:** STAMEY

### COMMISSIONERS:

You obviously have much on your plate now in an effort to deal with the current Stamey/Addis/Scott/Beatty fiasco, but when the dust settles and the smoke clears a bit, you should take the opportunity to thoroughly review and reform the procedures under which appointments are made or employees hired. A review of Mr. Jenni's qualifications and performance, or lack thereof, is in order. The Commissioners are not expected to be experts in personnel matters. That is why you have and pay for a Human Resources Director. It seems obvious that Mr. Jenni has not developed a method for sufficiently vetting candidates for office or employment, especially important ones such as Treasurer. I have looked at the standard application that is on your website. Nowhere is a candidate asked whether there exists outstanding civil judgments against them, nor any other information about their financial circumstances. Candidates are not required to waive privacy restrictions with respect to inquiries of their former employers. As you know, the Missoula County Public Schools District has said that no inquiry of any kind was made of them concerning Stamey; further, had the standard waiver been presented, they would have turned over all of their files regarding Stamey for review. Perhaps you even need to include a question whether the candidate has ever used aliases. In short, more needs to be done to present sufficient information on a candidate to the Commission. Had Stamey been asked about outstanding civil judgments, and answered truthfully, this mess may not have occurred at all. I would hope that her use of four different names for different purposes would alone have disqualified her. If she lied on her application form, you would now be in a better position to boot her. Now is the time to look into that.

Norman James  
Corvallis