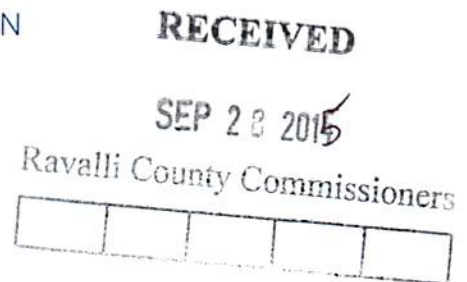


September 16, 2015

Jeff Burrows, Chairman
Ravalli County
215 South 4th Street
Hamilton, MT 59840



RE: Notice of Big Sky Economic Development Trust Fund Grant Award for
FreightMonster, Inc., MT-BSTF-1-16-05

Dear Chairman Burrows:

As indicated by Governor Bullock's letter dated, September 15, 2015, your application to the Big Sky Economic Development Trust Fund (BSTF) Program has been approved for funding.

The Montana Department of Commerce Grant and Loan Review Committee has tentatively approved an award of up to \$225,000.00 in BSTF Category I Job Creation funding to be used as follows:

- Up to \$213,750.00 to assist FreightMonster, Inc. with the purchase of equipment and construction materials. FreightMonster, Inc. agrees to create 30 net new full-time jobs that meet the BSTF required wage rate between \$15.28 and \$21.63 per hour before the value of benefits is added. Job creation activities may take place as of August 7, 2015, the date the application was deemed complete. The contract period for this project is August 7, 2015 to August 7, 2016. 60 days prior to contract expiration, a review of the hiring plan will take place to determine the eligibility of a contract extension.
- Up to \$11,250.00 for eligible administrative expenses.

Please contact the Montana Department of Commerce prior to making any public announcement to the media.

A contract will be sent to you electronically using DocuSign for signature.

Please keep in mind that once information is submitted to the Department, the information is subject to the public's right to know pursuant to Article II, Section 9 of the Montana Constitution.

The Department reserves the right to withdraw a commitment of any BSTF funds for projects that have:

1. Not provided all requested contract information, including the job creation baseline and certification report within 30 days of the date on the Notice of Award, and/or;
2. Not returned the BSTF contract to the Department within 30 days of receipt of the final contract, and/or
3. Are not ready to proceed within 90 days after the date of tentative award.

Alyssa Townsend has been assigned as your BSTF Program Specialist, and will be contacting you regarding start-up activities.

Within 10 days, FreightMonster, Inc. needs complete and submit the enclosed Status of Jobs Report for Job Creation Projects (Job Creation Report) and Job Creation Certification for Baseline jobs. All full-time employees that were employed by FreightMonster, Inc. on August 6, 2015 should be included on this report. The Job Creation Report and Job Creation Certification should be sent directly to Alyssa, so that she may expedite the contract process.

Alyssa will be contacting FreightMonster, Inc. to set up the onboarding meeting to review their application and their commitment to the project.

Again, congratulations. We look forward to working with the Ravalli County and FreightMonster, Inc. on this project.

Sincerely,



Annmarie Robinson
Section Manager
Montana Department of Commerce

Cc: Cheryl O'Brien, FreightMonster, Inc.
Julie Foster, RCEDA

