

## Chris Taggart

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**From:** Dee B <denisemt5@yahoo.com>  
**Sent:** Tuesday, August 31, 2021 5:44 PM  
**To:** Chris Taggart  
**Subject:** [EXTERNAL] Employment in Ravalli County

Good Afternoon,

I would like this email to be given to all commissioners.

My name is Denise Brownlee, I live in Florence. I am writing to find out how my county can have so little respect for their employee's. Right now there is open positions for multiple positions but I am looking at the Detention Officer position. How can the county expect to get quality employees when the starting pay is only \$13.71 and after a year is goes to \$14.71. When a person can go to any Fast Food company and get \$15.00 to \$16.00 an hour and sign on bonuses. How can this make me feel safe and feel that the employees are quality and will stay as a Detention Officer. My own son was looking to move home and wanted to apply for the Detention Officer position but that is \$10.00 and hour less than he is getting for the same position in Hibbing, Minnesota. The county is not even offering a living wage for a career position. We keep hearing about paying a living wage for entry level position without any experience or background checks, but this position requires dedication and a background investigation, how can the starting pay be so low that it cannot even compete with "do you want fries with that", this is unacceptable.

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