Glenda Wiles

From: Rick Borden [rborden16@gmail.com]
Sent: Wednesday, September 11, 2013 6:28 AM
To: Ravalli County Commissioners
Subject: Hiring the Treasurer

This email is directed more to the three members of the commission who voted to offer the County Treasurer's position to Ms. Stamey rather than Ms. Isaacs.
My concerns would perhaps not be expressed if it weren't for the fact that my wife works in the treasurer's office, which compels me to state my opinion.
I'm sure all of you intend to do your very best for your constituents and consider yourselves to be professional in your conduct - which is where my concern lies. Ms. Isaacs was contacted and encouraged by member(s) of your board to seek the position, only to be rejected in your final vote. You, in turn, will expect her to be professional in her role as the lead tax person in the office and help Ms. Stamey during her transition. How do you really think she feels?
Maybe I can use this example to show my take on how Ms. Isaacs must feel and Jeff, I would hope you can relate to this. Let's imagine for a moment it is in the late 90's when you are attending HHS and playing football for the Broncs. Something happens, during the season, that forces Coach Weston to have to give up his role as head coach. The school board must decide to choose between someone from outside the district, but who has head coaching experience, and Coach Flanagan. The community knows Coach Flanagan is the best choice, the coaching staff knows Coach Flanagan is the best choice, the players know Coach Flanagan is the best choice, and the school board knows deep down Coach Flanagan is the best choice. But the board hires the outsider assuming that they will be able to reap the benefits of Coach Flanagan's knowledge and experience, yet give the gravy to the outsider. Is Coach Flanagan being treated fairly? How would you, as a player, have felt?
Now think how the workers in the office feel at this time? You people think you have hired a person who is strong in managerial skills and you still have Ms. Isaacs to train her in a very technical position. What if Ms. Isaacs leaves her position? As a taxpayer I would be very disappointed to find out the cost of hiring some outside person to handle the training.
If memory serves me a previous elected treasurer cost the county a tidy sum by mishandling some of the investment funds. Then your second choice for the position turned out to be incapable of doing the job. So now are we hoping the third time is the charm? I'm afraid you missed the boat again.
Sincerely,
Rick Borden